

→ John S. Hamalian

John S. Hamalian has over 20 years of experience at General Motors and Dell, specializing in Lean Thinking, Management, Business Improvement, Strategy and Organizational Development. With assignments based in the USA, China, Germany, Korea, India and Singapore, culminating in 2 Asia-Pacific Regional Director positions, John thrives in global and culturally-diverse environments. He is an adjunct lecturer at various universities; a published writer on Lean Management, Leadership, Strategy and Asian culture; and an active speaker at Business Excellence conferences, global corporations and professional institutions.

He is now the owner of Sustainable Organizational Excellence as well as the Southeast Asia Representative for globally-renowned Lean Enterprise Institute (Lean Global Network), providing consulting, facilitation and training to help clients across Asia improve their performance and increase value.

John holds an MBA from Fordham University in New York and a Bachelor Degree in Engineering from Kettering University in Michigan.

An avid explorer, John has visited over 60 countries, including the entire Far East of Asia, and speaks conversational Mandarin Chinese. He is an active supporter of several NGOs, including serving as Chairman of the Audit Committee.



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